



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref: BRLPS/Estt/1085/15/552

Date: 29.05.2015

Office Order

The process of Performance Appraisal (PA) of all the Young Professionals who joined BRLPs in the year 2012 has been completed for third year in BRLPS i.e. 2014-15.

Performance Appraisal of YPs is a consolidated measure of the following two components:

- (A) Supervisor Assessment (80% weight)
- (B) Behaviour Rating (20% weight)

Consolidating the scores under each of the components mentioned above, the final performance grades of the YPs have been assigned on the basis of the following table:

Grade	Performance Pay (INR)
A	50000
B	40000
C	25000
D	NIL

The consolidated Performance Score/Grades of YPs with respect to their position in SPMU/DPCU/BPIU for the appraisal period is attached as **Annexure -1**.

Further, it is directed that disbursement of the performance pay shall be made to the YPs within 7 days after receipt of the order. Payable incentive will be calculated on pro rata basis. The DPMs would be the nodal person for ensuring payment of Performance Pay in DPCU and all concerned BPIUs.

Some of the YPs have worked in more than one capacity and at more than one station. Performance Pay would be given from their present place of posting.

For the YPs, who have been separated from BRLPS, Annual Performance Pay would be disbursed from the place, where they worked last.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 3 days after disbursement of the payment.


(Dr. N. Vijaya Lakshmi)
Chief Executive Officer

Copy to

1. Director, OSD, CFO, AO, FO, PCs, PS, SPMs, SFMs, AFM
2. All DPMs/DPM Incharge, FMs, Manager HR-Admins/YPs
3. IT Section
4. Concerned File

Performance Appraisal of Young Professionals for the Year 2014-15

S.NO	Name	Staff id	DOJ	Theme	Final Score	Final Grade	Performance Payout Period
1	Surbhi Priyadarshani	120750	02-05-12	Jobs	93.00	A	Performance Pay applicable from 01-April-2014 to 31-March-2015
2	Arpita Juby	120058	02-05-12	HR	93.00	A	Performance Pay applicable from 01-April-2014 to 31-March-2015
3	Avinash Kumar	120393	04-06-12	H & N	91.86	A	Performance Pay applicable from 01-April-2014 to 31-March-2015
4	Swati Kumari	120598	02-05-12	Jobs	91.59	A	Performance Pay applicable from 01-April-2014 to 31-March-2015
5	Swati Singh	120059	02-05-12	RC	91.50	A	Performance Pay applicable from 01-April-2014 to 31-March-2015
6	Shashi Kr Yadav	120061	04-06-12	Jobs	91.00	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
7	S Deepak Kumar	120257	02-05-12	SD	91.00	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
8	Trilok Kumar Sharma	120543	02-05-12	YP-BPM	91.00	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
9	Ragini Kumari	120767	02-05-12	H & N	90.71	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
10	Shreya Shalini	120147	04-06-12	Jobs	90.60	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
11	Shalini	121108	02-05-12	Jobs	90.33	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
12	Arun Kumar Ranjan	120770	04-06-12	Farm	89.80	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
13	Valleri Sharma	120327	04-06-12	SD	89.80	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
14	Sumit Kapoor	120151	02-05-12	Off-Farm	89.57	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
15	Akshansh Akshat	120145	02-05-12	IB & CB	89.00	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
16	Vishnu Raghunathan	120244	02-05-12	YP-BPM	89.00	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
17	Sarita Dungdung	121035	02-05-12	SD	89.00	B	Performance Pay applicable from 01-April-2014 to 31-March-2015
18	Baijnath Paswan	120211	02-05-12	H & N	88.09	C	Performance Pay applicable from 01-April-2014 to 31-March-2015
19	Binay Soreng	120348	02-05-12	SD	87.67	C	Performance Pay applicable from 01-April-2014 to 31-March-2015
20	Tejas Suhas Muley	120365	02-05-12	SD	87.67	C	Performance Pay applicable from 01-April-2014 to 31-March-2015
21	Shalini Kumari	120544	02-05-12	IB & CB	87.00	C	Performance Pay applicable from 01-April-2014 to 31-March-2015
22	Archana Chandola	120055	02-05-12	M & E	86.20	C	Performance Pay applicable from 01-April-2014 to 31-March-2015
23	Jaya Sharma	120564	02-05-12	Farm	85.00	C	Performance Pay applicable from 01-April-2014 to 31-March-2015
24	Md. Mainaz	120597	02-05-12	SD	84.60	C	Performance Pay applicable from 01-April-2014 to 31-March-2015
25	Ravi Kant Bharti	120259	04-06-12	Off-Farm	84.33	C	Performance Pay applicable from 01-April-2014 to 31-March-2015

Performance Appraisal of Young Professionals for the Year 2014-15

S.NO	Name	Staff id	DOJ	Theme	Final Score	Final Grade	Performance Payout Period
26	Abhishek Prakash Pathak	120347	02-05-12	YP-BPM	83.22	C	Performance Pay applicable from 01-April-2014 to 31-March-2015
27	Swarnim Lata Karn	120149	02-05-12	Farm	83.00	C	Performance Pay applicable from 01-April-2014 to 31-March-2015
28	Debotosh Mahato	120349	02-05-12	SD	83.00	C	Performance Pay applicable from 01-April-2014 to 31-March-2015
29	Uday Kumar	120170	04-06-12	Non-Farm	81.40	C	Performance Pay applicable from 01-April-2014 to 31-March-2015
30	Noopur Tiwari	120769	02-05-12	SD	77.67	D	Performance Pay applicable from 01-April-2014 to 31-March-2015
31	Chandan Kumar	120364	02-05-12	Non-Farm	77.00	D	Performance Pay applicable from 01-April-2014 to 31-March-2015

